MACLEODS

Offer Letter for Paid Intern

Madhuri Pal

01.08.2018

Dear Madhuri Pal,

[illegible] extend to you this offer of working as an intern [illegible] your internship with the Company on 01st September 2018 [illegible]

You will be paid a stipend of Rs. 5000 per month [illegible] times and scheduling. As a intern, you will not receive any of the employee benefits that [illegible] employee receive.

Your internship is expected to end on 31st October 2018 [illegible] will [illegible] without cause and with or without notice.

During your Internship, you may have access to trade secrets and confidential information belonging to the company. By accepting this offer of Internship, you agree that [illegible] this information strictly confidential and refrain from using it for your own purposes or disclosing it to any person outside the company. In addition, you agree that upon termination of your internship, you will immediately return to the company all of its property, equipment and documents [illegible] company's information.

By accepting this offer, you agree that the stipend your internship [illegible] and policies governing the conduct of our employees and employees in general [illegible] discrimination and harassment. This letter [illegible] supersedes and replaces any prior inconsistent statements or understandings. [illegible] subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please [illegible] acceptance of this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.

Authorised Signatory

Acceptance

I accept employment with the Company on the [illegible] and condition set out in this letter.

Madhuri Pal

Ms Madhuri Pal

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